

Calendar

Aug. 4 – Mentor-mentee training in Building 2207, Quantico, Va.

Aug. 5 – MCSC's Official Golf Tournament at 8:30 a.m. at Quantico's Medal of Honor Golf Course

Aug. 15-19 – Assistant Commander Life Cycle Logistics Portfolio and Project Management Simulation with Strategic Change Management Center and Defense Acquisition University at 8 a.m. at Quantico Corporate Center

Aug. 16 – MCSC Life Cycle Supply Support Process at 8:30 a.m. at L3-2525 Pointe Center Court, Dumfries, Va.

Aug. 17 – MCSC Initial Issue Provisioning Process at 8:30 a.m. at L3-2525 Pointe Center Court, third floor, Capodanno Room, Dumfries, Va.

The Point

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The Point is an authorized publication for the employees and U.S. military service personnel attached to the Command. Contents are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the U.S. Marine Corps, Marine Corps Systems Command or Program Executive Officer Land Systems.

'The Point' submissions

Each month, *The Point* brings Marines, Civilian Marines and families the latest news in Marine Corps Systems Command (MCSC) and Program Executive Officer Land Systems (PEO LS). Topics include security, safety and features from product groups, off-site program managers, deputy commanders, assistant commanders and Strategic Plan Objective Teams. There are also articles about spouses and families. To submit an article for this newsletter, send it to mcscpao@usmc.mil. Submission deadlines are the third Thursday of the month. *The Point* is distributed the first Tuesday of the month. Photographs are not published. Also, be sure to read *Families On Point* attached separately.

PM MRAP selection announcement

From Brigadier General Frank Kelley, MCSC Commander

Please join me in congratulating Mr. Dave Hansen on his selection to be the next Program Manager for the ACAT-ID Joint Mine Resistant Ambush Protected (MRAP) Vehicle program.

Secretaries Ashton Carter and Sean Stackley recently approved Dave's selection for this important position after reviewing applications from a field of highly qualified candidates. Dave has been with the MRAP program more than four years, serving first as Deputy Program Manager and since December 2010 as Acting Program Manager. During that time he has led critical program activities that have delivered thousands of MRAP vehicles to operating forces in Iraq and Afghanistan.

Dave joined the command as a Project Officer nearly 18 years ago and has steadily risen through positions of increasing responsibility within the Marine Corps Acquisition Community. We wish Dave continued success in leading the MRAP program and offer the total commitment of MCSC to supporting him and the essential work of the entire MRAP Team.

MTVR, LVSR Program leadership transition

From Mr. William Taylor, PEO LS

On behalf of General Frank Kelley, MCSC Commander, and me, it is my pleasure to announce the Assistant Secretary of the Navy for Research, Development and Acquisition's selection of Mr. Bryan Prosser as PEO Land System's next Medium Tactical Vehicle Replacement (MTVR) (ACAT-1C) and Logistics Vehicle System Replacement (LVSR) Program Manager.

Brian is a superb selection in every respect and comes to us with a wealth of acquisition and program manager experience, having previously served as MCSC's Assault Amphibious Vehicle Program Manager, and most recently, in a rotational assignment as an action officer within the Office of the Deputy Assistant Secretary of the Navy for Expeditionary Programs and Logistics Management (DASN E&LM).

It's most gratifying to see one of our own being duly rewarded as a result of their willingness to step out of their box, take risks and make the personal sacrifices necessary to expand their professional horizons in a demanding, highly visible, but ultimately rewarding assignment such as DASN E&LM. Welcome aboard Bryan. We have absolute confidence that you'll continue to do great things.

Also, here's wishing Mr. Tom Miller "fair winds and following seas" as he reaches the end of his tenure as the outgoing MTRV and LVSR Program Manager and embarks on his next challenge. I want to commend Tom for his superb program leadership and sustained superior performance. Tom has lived the program manager's dream, having essentially experienced the entire spectrum of the acquisition life cycle, and, when combined, successfully and expertly taken major programs from development to full operational capability. In fielding these two great capabilities his contributions to "the fight" are immeasurable and will provide enduring benefits to the warfighter for years to come. A sincere thank you Tom.

TMDE selection announcement

From Brigadier General Frank Kelley, MCSC Commander

Please join me in congratulating Mr. William "Dean" Johnson on his selection to be the next Program Manager for Test, Measurement and Diagnostic Equipment (TMDE) in Product Group 16. He was competitively selected for this position from a field of highly qualified applicants.

He will be leaving his current assignment as Deputy Program Manager for the Marine Corps Joint Light Tactical Vehicle (JLTV) program office in PEO LS, where he has served for the last four years. During that time he has led concept development activities that have been critical to the future success of the JLTV for all of the military services.

Dean first joined the Marine Corps Acquisition Community as a Project Officer in Marine Corps Research, Development and Acquisition Command in 1989. During his nearly 20 years of service to the acquisition community he has been assigned to a variety of leadership positions including Program Manager, Product Group Director, Marine Corps Operational Test and Evaluation Activity Director and MCSC Chief of Staff. We wish Dean continued success in this new leadership position and offer the total commitment of Marine Corps Systems Command to supporting him and the essential work of the entire TMDE Team.

Leadership and competency alignment

By Craig Melton, Lead Engineer, Armor and Fire Support Systems, and 3.2 Strategic Plan Objective Team Member

The upcoming changes in Command supervisory structure as MCSC and PEO LS move into the next phase of their transition to a Competency Aligned Organization will require a renewed emphasis on the Command's Philosophy of Leadership. To summarize this philosophy, every Marine, uniformed and civilian, has a leadership role to play in the organization. Many of us will continue work as members of multi-disciplinary Integrated Product Teams (IPTs) generating products to support our Marines in defense of the Nation, but our supervisors might change from that of a Program Manager or Team Leader to a senior competency leader (Assistant Program Manager or Assistant Product Group Director). What will that mean for us and the Command?

- More open, horizontal communications at all levels in the command – Competency members should feel more empowered than ever to speak out on any concerns in their competency arena.
- Program Managers retain accountability and authority for program execution but competencies will share the difficult burden of balancing cost, schedule and performance.
- Improved visibility of related efforts – There will be a clear channel to higher competency authorities for additional resources and cross-organizational leveraging of efforts
- Career-broadening opportunities – Reassignment flexibility and renewed emphasis on training, education and professional development.
- Improved allocation of resources – Clear technical and business standards, effective management tools and streamlined and standardized business processes.

If realized, these benefits will clearly pay great dividends in terms of more affordable, more effective products and developing a more experienced workforce. This is particularly important as we enter an era of reduced resources and limitations on the size of our workforce. But how do we ensure these benefits are realized?

Leadership within the IPTs will be a key enabler. By leadership I mean the type exhibited by every member at every level. Team members must be engaged in the business of the team. They must support and trust the other team members. They are empowered to speak out and are, in fact, obligated to. They must show good judgment on when to elevate issues to the next level and when to compromise based upon the overall benefit to the effort. You may recognize many of these behaviors as elements of high-performing teams, and we must embrace these behaviors. The Command is committed to the success of the Competency Alignment initiative and believes it will result in superior products and employees, but we must become a Command of leaders to achieve this vision.

Restricted access for boaters

The boat launch ramps on main-side Quantico have been posted with information on the restricted boating areas of Chopawamsic Creek Channel and the Potomac River section surrounding MCAF/HMX-1. Posted locations around the base include OCS launch, Q-Town Marina, MCSC launch and the wildlife viewing area launch across from the Marsh Center. There is also a project (already approved for funding) to post or install buoys around the air facility effectively marking and restricting access to the buffer zone (33 CFR Part 334.235, effective March 7, 2011). The buoy project is planned to be completed this fall.

The Joe Fox fishing pier at Chopawamsic Creek was closed for a military construction project P406 (flight simulator building) in February 2011 and expected to be completed in September 2011. When the construction project has been completed, the fishing pier will be opened back up for use by personnel aboard the base. Due to the close proximity to the HMX buildings, vehicle access will likely remain limited to handicapped fisherman (after screening).

Most acquisition reform policies, plans in place, official says

The Defense Department's acquisition organization is 18 to 24 months away from completing the integration of practices that are changing the way the Pentagon buys goods and services, the director of defense pricing said.

DOD working toward full financial audits, comptroller says

The Defense Department has improved its financial processes and is on its way to meeting a congressional mandate of having all of its accounts ready for regular audits in 2017, the Pentagon's chief financial officer said.

Pentagon streamlines approval for energy projects

A Defense Department clearinghouse for renewable energy projects has approved 229 of 249 projects proposed in 35 states and Puerto Rico, Deputy Defense Secretary William J. Lynn III said.