



Dear new employees and family members,

Welcome to Marine Corps Systems Command (MCSC). I am your Family Readiness Officer (FRO) and the team lead for the Command's Family Readiness On Point team.

Family readiness is defined as families being prepared and equipped with the skills and tools to successfully meet the challenges of the military lifestyle. Having families prepared to meet those challenges directly affects the Marine Corps by building commitment and raising morale. This raised morale has a positive impact on the unit as a whole. As a FRO I deal with active-duty Marines more often than Civilian Marines, and the morale of the active-duty Marine and his or her family is my top priority. But I am here to assist all families

Granted, I'm not a FRO for a forward-deployed unit and the challenges that a family may face here are different from the challenges a family of a deployed Marine might face, but morale is just as vital to our mission as it is for a deployable unit. Raising morale is one of the primary missions of our Family Readiness On Point team. The team supports all MCSC families because we need all our Marines – active duty and civilian alike – to be as focused as possible on their mission: Equipping the Marine warfighter to win.

The Family Readiness On Point team takes pride in providing official Command communications, readiness and deployable support, and information and referrals. You will receive emails from us on a regular basis about Command events, base events, as well as other opportunities and information. We are dedicated to building well-informed and self-sufficient MCSC team members and families. We focus on providing opportunities for Marines, employees, spouses and families to regularly participate in Command events to build camaraderie and to enhance our mission readiness.

Information and referral is the cornerstone of our family program. As the FRO, I have a dedicated link to Marine Corps Community Services, and I am able to provide keen insights into the numerous programs available to all Marines and their families should the need arise. Many of these services are also available to civilian government employees and their families, too.

We would love for you to ask questions, offer ideas and participate whenever you have the opportunity so that we can continuously strengthen our relationship. We also understand that the best resource that we all have is each other. When you get a chance, drop by and visit with me. Let's start building our relationship.

Sincerely,

A handwritten signature in black ink that reads "Gerard McManus". The signature is written in a cursive, flowing style.

Gerard "Mac" McManus  
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